## perisher caring for our environment

## **Environment Policy**

Perisher is committed to Vail Resorts' goal to bring together the mountains, our communities, employees and guests to ignite a passion for the outdoors, to conserve the natural environment and support local communities for a bright sustainable future. This is our EpicPromise which aligns with Vail Resorts' values, and in particular:

"Do Good; preserve our natural environments and contribute to the success of our local communities"

Perisher, as part of Vail Resorts will be a benchmark for sustainable business practices. We will continue to re-imagine how to be an effective sustainability leader as we actively work every day to strengthen our communities, find operational inefficiencies, foster healthy environments and deliver strong financial results.

To deliver on this vision Perisher commits to;

- Maintaining a systems-based approach to continuously improving environmental management performance;
- Engaging with our guests, staff and our community in a range of programs such as <u>EpicVolunteers</u>, <u>EpicPromise Day and the EpicPromise Foundation</u> to demonstrate a practical commitment to sustainability;
- Protecting the natural environment including by (but not limited to) preventing pollution, reducing greenhouse gas emissions, minimising waste and avoiding adverse impacts on local biodiversity and ecosystems;
- Enhancing the natural environment through effective rehabilitation and improvement programs; and
- Meeting all compliance obligations.

Peter Brulisauer

Chief Operating Officer

Perisher

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